Cordell Parvin

**Strategic**
- Begins with end in mind, sees potential obstacles and around corners
- Constantly asking "What if this happened...?"
- Discards paths that lead to nowhere or fog
- Sees patterns where others see complexity
- Sorts through clutter to find best route

**Futuristic**
- Dreamer who sees what future may hold
- Energizes others with visions
- Fascinated with potential of the future
- Loves to peer over horizon
- Paints picture of future - practices - chooses words carefully

**Individualization**
- Bridge building for people of different cultures
- Considerate, caring and accepting
- Sees connections between disparate things
- Strong faith - knows we are part of something larger
- Things happen for a reason

**Connectedness**
- Puts things together
- Sees connections and compatability
- Strong faith - knows we are part of something larger
- Things happen for a reason

**Communication**
- Brings ideas and events to life
- Likes to explain, host, write, or speak in public
- People enjoy listening - messages inspire them to act
- Tells interesting stories - makes things exciting and vivid
- Uses dramatic words and powerful word combinations
Cordell Parvin
Self-Reflection Exercise, Part 1

<table>
<thead>
<tr>
<th>My Talent</th>
<th>How this talent propels me forward</th>
<th>How this talent can hold me back</th>
<th>One step to make this talent more effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Futuristic</td>
<td>![Image]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication</td>
<td>![Image]</td>
<td></td>
<td></td>
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<tr>
<td>Connectedness</td>
<td>![Image]</td>
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<td>Individualization</td>
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You’ve taken the assessment and have been given your top five talents. Were you surprised by any of the talents on your report? Have you developed your talents fully? How do your talents work together? What does your particular combination look like?

There are over 33 million potential combinations of top five talents when you consider the order in which they occur. In addition, you have a singular family history, skills you have developed over time, knowledge you have gathered along the way and life experiences you have lived. You are unique! Only you can accurately describe who you are at your core.

To do so, first begin with a short sentence or description of how each of these talents look in you:

<table>
<thead>
<tr>
<th>CoreClarity Key Quadrant</th>
<th>My Talent</th>
<th>How it looks in me...</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reflect</td>
<td>Futuristic</td>
<td></td>
</tr>
<tr>
<td>Connect</td>
<td>Communication</td>
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<td></td>
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<td>Reflect</td>
<td>Strategic</td>
<td></td>
</tr>
</tbody>
</table>

Now explore how your talents combine with each other to result in your unique combination. Write a paragraph that expresses your statements above and creates a description of your top five talent package.

My Unique Combination:
Complete for yourself and have someone who knows you well complete a separate copy for you, too. Compare your answers. Accept where you agree and discuss where your opinions differ.

My Top Five Talents:
- Futuristic
- Communication
- Connectedness
- Individualization
- Strategic

Talents I’m Shocked Were Not in Top Five:

Talents I’m Not Sure About:

Talents I Know Aren’t There:
Complete for yourself and have someone who knows you well complete a separate copy for you, too. Compare your answers. Accept where you agree and discuss where your opinions differ.

My Top Five Talents:
- Futuristic
- Communication
- Connectedness
- Individualization
- Strategic

Talents I’m Shocked Were Not in Top Five:

Talents I’m Not Sure About:

Talents I Know Aren’t There: